



2026 PA Compact Commission Annual Report

October 29, 2026

Chair Corner

Julia Cameron said, “Growth is an erratic forward movement: two steps forward, one step back. Remember that and be very gentle with yourself.” This seems to perfectly describe the second year of the PA Compact.

Thanks to the efforts of staff and the dedicated compact delegates, much has been achieved. We have updated bylaws, rules that create the basis for success in the future, and policies that help streamline and safeguard processes. We reviewed data systems and, following thoughtful discussion, selected a vendor to build the PA Compact database. All work that has combined to move the PA Compact two steps forward.

In addition, 30 states are now part of the compact. Over half the nation has joined the compact in just over three years. That is a testament to the work done by PAs at the state level to have the legislation passed and an indication of the demand for streamlined mobility.

Unfortunately, due to funding issues that spanned most of calendar year 2026, we were unable to sign a contract with the vendor and have them start work on the database (one step back).

However, we have secured the funding necessary to sign the contract and, as of October 1, 2026, work has started on the database. Based on a very aggressive schedule, the initial system should be completed, as scheduled, in early 2027.

Before PAs will be able to apply for privileges, several additional steps must occur. There will need to be future contracts with vendors to maintain and improve the database and onboard states. In addition, states will need to implement changes to their side to enable the flow of information. This will also require time and funds and, until states are onboarded and the system is being used regularly, the PA Compact remains dependent on the support of outside entities.

The experiences of the past year have made us stronger as an organization. While we hope that our short-term funding issues have been resolved, we understand that they cannot be taken for granted and that there is still much work to do to meet the expectations placed on us by the law, the states, PAs, funders and the public.



With that in mind, I look forward to the upcoming year and finding ourselves one step closer to a fully implemented and self-sufficient PA Compact.

– Tim Terranova, Compact Commission Chair

About the PA Compact

The PA Compact is an interstate occupational licensure compact for physician assistants/associates (PAs). The compact facilitates multistate practice for PAs, improves health care access for patients, and enhances public protection.

States joining the compact agree to recognize a valid, unencumbered license issued by another compact member state via a compact privilege. Licensed PAs utilizing the compact can obtain a privilege in each compact member state where they want to practice. PAs using a compact privilege must adhere to the laws and regulations of the state in which they are practicing.

Legislative Update

As of October 29, 2026, there are 30 Compact Member States. Click [here](#) to view the latest map of legislation introduced in each state.

State	Bill Number	Enactment Date ¹	Effective Date ²	Commissioner
Utah	SB 35	14-Mar-2023	3-May-2023	Richard Oborn
Delaware	SB 116	21-Jul-2023	21-Jul-2023	Alison Warren
Wisconsin	SB 400	7-Dec-2023	8-Dec-2023	Jean Fischer
Minnesota	HF 5247	24-May-2024	25-May-2024	Tiernee Murphy
Washington	HB 1917	13-Mar-2024	6-Jun-2024	Marisa Courtney
West Virginia	SB 667	9-Mar-2024	6-Jun-2024	Jamie Alley
Virginia	HB 324	4-Apr-2024	1-Jul-2024	Justin Hepner
Maine	LD 2043	23-Apr-2024	16-Jul-2024	Tim Terranova
Colorado	SB 24-018	17-May-2024	7-Aug-2024	Paula Martinez
Post-Inaugural Meeting				
Ohio	SB 28	24-Jul-2024	24-Oct-2024	Stephanie Loucka
Oklahoma	HB 3781	18-Apr-2024	1-Nov-2024	Valeska Barr
Nebraska	LB 1215	2-Apr-2024	1-Jan-2025	Vonda Apking
Tennessee	SB 1727	28-May-2024	1-Jan-2025	Tamara Bennett
Kansas	HB 2069	8-Apr-2025	1-Jul-2025	Susan Gile
Montana	HB 183	3-Apr-2025	1-Jul-2025	Brooke Yates

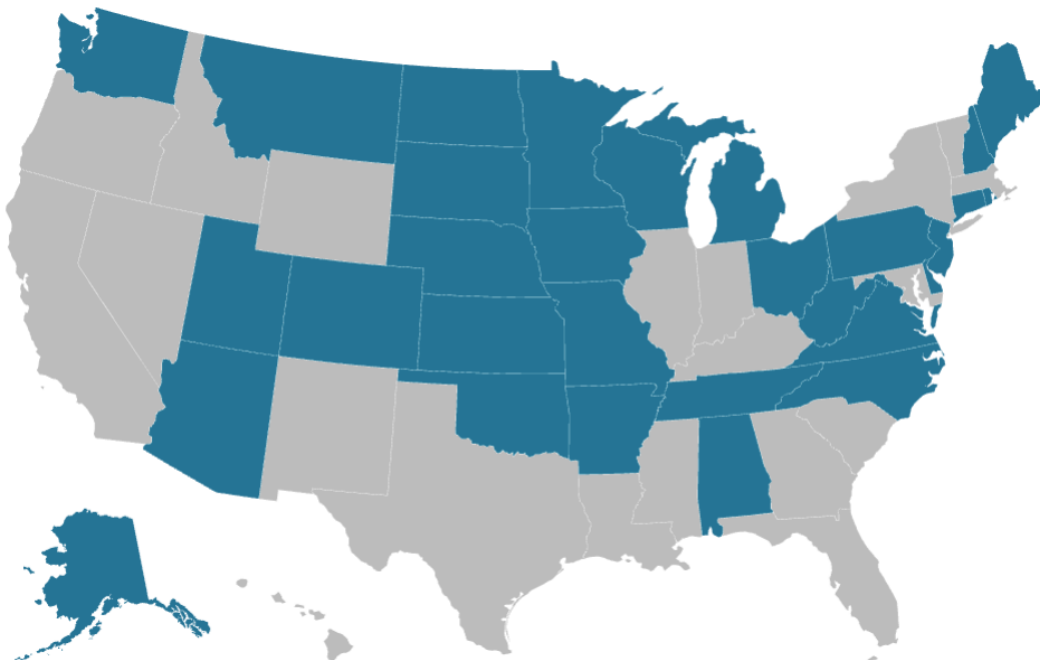


Iowa	HF 300	27-May-2025	1-Jul-2025	Amber Houge
Connecticut	HB 7287	30-Jun-2025	1-Jul-2025	Laura Morris
Arkansas	SB 101	18-Mar-2025	1-Oct-2025	Judy Brasda
North Carolina	H 67	1-Jul-2025	1-Apr-2026	Rob Patchett
New Jersey	HB 1622	9-Jan-2026	9-Jan-2026	TBD
North Dakota	A 4328	23-Jan-2026	23-Jan-2026	Grant Lannoye
Arizona	HB 2190	20-Feb-2026	24-Jul-2026	Raquel Rivera
South Dakota	HB 1146	9-Mar-2026	1-Jul-2026	Margaret Hansen
Alabama	HB 156	20-Apr-2026	1-Oct-2026	Matt Hart
Rhode Island	H 7127	12-Jun-2026	1-Jul-2026	Staci Fischer
Alaska	HB 110	22-Jun-2026	20-Sept-2026	Natalie Norberg
Missouri	HB 2974	13-Jul-2026	28-Aug-2026	Jennifer Skouse Voll
New Hampshire	HB 1772	15-Jul-2026	13-Sep-2026	Michael Gianunzio
Michigan	HB 4309	21-Jul-2026	20-Oct-2026	Amy Gumbrecht
Pennsylvania	HB 1961	22-Oct-2026	22-Oct-2026	TBD

Compact Map

PA Compact Status

■ Legislation Enacted - Compact Member ■ No Active Legislation





Committee Synopsis

For meeting agendas and minutes, please see the PA Compact [Meetings page](#).

Executive Committee

Member	Role	State/Affiliation
Tim Terranova	Chair	Maine
Marisa Courtney	Vice Chair	Washington
Vonda Apking	Interim Treasurer	Nebraska
Jamie Alley	Secretary	West Virginia
Paula Martinez	Executive At-Large	Colorado
Justin Hepner	Executive At-Large	Virginia
Amber Houge	Interim Executive At-Large	Iowa
Jennifer Kolb	Interim Ex-Officio	AAPA
Greg Thomas	Ex-Officio	NCCPA

The Executive Committee is empowered to act on behalf of the Commission between Commission meetings, except for rulemaking or amendment of the Compact. The committee consists of seven voting members, which are elected by the Commission from the current membership of the Commission, and two ex-officio, nonvoting members—one from a recognized national PA professional association and another from a recognized national PA certification organization. Jennifer Kolb serves as interim ex-officio on behalf of the American Academy of Physician Associates (AAPA), and Greg Thomas serves as ex-officio on behalf of the National Commission on Certification of Physician Assistants (NCCPA).

Since October 1, 2025, the Executive Committee has met fourteen times.

Accomplishments of note include:

- Issued a data system Request for Proposals (RFP) and selected a data system vendor, Focus Consulting
- Convened a Technology Subcommittee to oversee data system development
- Approved four rules for Full Commission vote
- Approved five policies to facilitate compact administration

Communications Committee

Member	Role	State/Affiliation
Jean Fischer	Chair	Wisconsin



Laura Morris	Member	Connecticut
Laura Delaney	Member	Iowa
Chandni Bhakta	Member	Kansas
Rachel MacArthur	Member	Maine
Brooke Yates	Member	Montana
Camille Vassilakos	Member	Oklahoma
Justin Hepner	Member	Virginia
Mark Spangler	Member	West Virginia
Tim Terranova	Executive Committee Ex-Officio	Maine
Marisa Courtney	Executive Committee Ex-Officio	Washington
Jerica Kent	Non-Voting Member	Ohio
Greg Thomas	Ex-Officio	NCCPA

The Communications Committee, in consultation with the Chair of the Commission and the executive director, drafts and approves quarterly newsletters; suggests updates to the website; issues educational resources for the public and Member States; and creates Frequently Asked Questions regarding the Compact.

Since October 1, 2025, the Communications Committee has met five times.

Accomplishments of note include:

- Issued four newsletters
- Published “State Preparation Guidelines” in anticipation of compact operationalization
- Added FAQs to PA Compact website based on questions sent to pacompact@csg.org

Finance Committee

Member	Role	State/Affiliation
Vonda Apking	Interim Chair	Nebraska
Elizabeth Huntley	Member	Minnesota
Jamie Alley	Member	West Virginia
Kyle Karinen	Member	Washington
Amy Embry	Member	Arkansas
Rob Patchett	Member	North Carolina
Darcie Magnuson	Member	Colorado
Matt Hart	Member	Alabama
Tim Terranova	Executive Committee Ex-Officio	Maine
Marisa Courtney	Executive Committee Ex-Officio	Washington
Sandra Harrison	Non-Voting Member	Oklahoma
Jennifer Kolb	Interim Ex-Officio	AAPA



Greg Thomas	Ex-Officio	NCCPA
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The Finance Committee is responsible for providing financial oversight and ensure the Commission is operating within its budget; developing financial resources to achieve its purposes; proposing fees as authorized in the Compact; investigating potential funding resources; and suggesting a fiscal year for the Commission. The committee is chaired by the Treasurer of the Commission, who, with the assistance of the executive director, serves as the custodian of all Commission funds and monitors the Commission's fiscal policies and procedures.

Since October 1, 2025, the Finance Committee met five times. Former Treasurer and Finance Committee Chair Larry Marx entered retirement, and Commissioner Vonda Apking from Nebraska was appointed by the Executive Committee on October 14, 2026, to serve as Interim Treasurer and Interim Finance Committee Chair until an election can be held in 2027.

Accomplishments of note include:

- Quarterly budget reviews in December 2025, March 2026, and June 2026
- Gathered data on percentage of PAs holding multiple licenses to inform Commission fee setting
- Drafted FY27 budget for Full Commission approval

Rules Committee

Member	Role	State/Affiliation
Stephanie Loucka	Chair	Ohio
Tiernee Murphy	Member	Minnesota
Jamie Alley	Member	West Virginia
Valeska Barr	Member	Oklahoma
Susan Gile	Member	Kansas
Robert Sanders	Member	Wisconsin
Amber Houge	Member	Iowa
Margaret Hansen	Member	South Dakota
Amy Gumbrecht	Member	Michigan
Tim Terranova	Executive Committee Ex-Officio	Maine
Marisa Courtney	Executive Committee Ex-Officio	Washington
Laura Monick	Non-Voting Member	Ohio
Jennifer Kolb	Interim Ex-Officio	AAPA

It is the responsibility of the Rules Committee to develop uniform Compact rules, bylaw amendments, and policies for consideration by the Commission and concurrent implementation by the states; review existing rules and recommend necessary changes to



the Commission for consideration; and draft frequently asked questions that arise regarding statute, rules, bylaws, policies, and advisory opinions.

Since October 1, 2025, the Rules Committee has met nine times. Accomplishments of note include:

- Approved seven rules for Executive Committee consideration
- Approved five policies for Executive Committee adoption
- Approved bylaw amendments for Executive Committee consideration

Compact Development Timeline

Summer 2019	Compact project started.
Fall 2019	FSMB convenes meeting with state regulatory boards to discuss outline of compact.
November 2022	Compact legislation finalized and made available for state adoption.
April 2024	The compact activation threshold of seven participating states is met.
September 2024	Compact Commission holds its inaugural meeting.
October 2024	Executive, Rules, Finance, and Communications Committees convene and begin developing compact infrastructure.
April 2025	Data System Request For Information responses received and reviewed.
May 2025	Executive Committee begins developing Data System Request For Proposal (RFP).
October 20, 2025	Executive Committee releases Data System RFP.
November 14, 2025	Deadline for questions from vendors on the Data System RFP.
December 10, 2025	Executive Committee moves Draft Rules 3 and 4 to public comment period.
December 16, 2025	Draft Rule 3 – Compact Privilege and Draft Rule 4 – Data System are posted for public comment.
December 19, 2025	Submission deadline for data system proposals.
January 14, 2026	Executive Committee reviews data system proposals and identifies candidates for interviews.
January 16, 2026	Public comment period closes on Draft Rules 3 and 4.



February 9, 2026	Rules Committee reviews public comments on Draft Rules 3 and 4 and determines no substantive changes are necessary.
February 11, 2026	Executive Committee interviews data system vendors.
February 25, 2026	Executive Committee votes to accept data system proposal from Focus Consulting LLC.
March 11, 2026	Executive Committee requests nominations from Member States for volunteers to serve on the Technology Subcommittee.
April 6, 2026	Full Commission adopts Rule 3 – Compact Privilege and Rule 4 – Compact Data System, Confidentiality, and Information Sharing .
April 8, 2026	Executive Committee reviews Draft Rule 6 - Fees and holds rule in committee pending data system development and commission privilege fee determination by Finance Committee.
May 29, 2026	Draft Rule 5 – Joint Investigations and Draft Rule 7 – State Compliance are released for public comment.
June 10, 2026	<ul style="list-style-type: none"> • Memo on Subpoena Authority & Joint Investigations Process under the PA Compact approved for publication on PA Compact website. • Draft bylaw amendments are released for public comment.
June 28, 2026	Public comment period closes on draft Rules 5 and 7.
July 10, 2026	Public comment period closes on draft bylaw amendments.
July 20, 2026	<ul style="list-style-type: none"> • Rules Committee reviews public comments on draft Rules 5 and 7 and determines no substantive changes are necessary. Rules are transmitted to Full Commission for approval. • Rules Committee transmits draft bylaw amendments to Full Commission after no public comments were received.
August 10, 2026	Rules Committee transmits the following policies to Executive Committee for approval: <ul style="list-style-type: none"> • Policy on Policies • Policy on Code of Conduct • Policy on Virtual Meetings • Policy on Public Communications



August 12, 2026	<ul style="list-style-type: none"> Executive Committee transmits draft budget for FY27 to Full Commission. Executive Committee moves draft Rule 8 – Records Exempt from Disclosure and draft Rule 2 – Definitions to public comment.
September 4, 2026	Draft Rule 2 – Definitions and draft Rule 8 – Records Exempt from Disclosure released for public comment.
September 9, 2026	Executive Committee adopts Policies on Policymaking, Code of Conduct, Virtual Meetings, and Public Communications.
September 14, 2026	FY26 Funding Memorandum of Understanding signed by AAPA, NCCPA, and PA Compact Commission.
September 18, 2026	Full Commission approves: <ul style="list-style-type: none"> FY27 budget Bylaw amendments Rule 5 – Joint Investigations Rule 7 – State Compliance
September 25, 2026	Data system contract executed by Commission and Focus LLC.
September 28, 2026	Rules Committee transmits draft Policy 6 – Policy on Records Requests to Executive Committee.
October 1, 2026	Data system development planning and kick-off meeting with Commission Chair, staff, and Focus LLC.
October 4, 2026	Public comment period closes on draft Rules 2 and 8.
October 14, 2026	<ul style="list-style-type: none"> Focus LLC provides project report during Executive Committee meeting. Executive Committee: <ul style="list-style-type: none"> Approves Policy 6 – Policy on Records Requests Appoints Vonda Apking as Interim Treasurer Appoints Amber Houge as Interim Executive At-Large Calls for volunteers for Elections Committee
October 15, 2026	Technology Subcommittee participates in Technical Discovery Session with data system vendor.
October 21, 2026	Technology Subcommittee reviewed Sprint Demo #1 .
Ongoing	Commission and committee meetings; rule and policy development; onboarding of new Member States to Commission.



Current – 2027	Data system development and onboarding of Member States to data system.
Early 2027 (projected)	Compact Commission begins issuing compact privileges to practice.

For questions or additional information, email pacompact@csg.org.