



1 **PA Compact Communications Committee Meeting Minutes**

2 September 4, 2025

Name	Member Role	Voting Member	Attendance
Jean Fischer	WI alternate	x	x
Justin Hepner	VA delegate	x	x
Camille Luman	OK alternate	x	x
Rachel MacArthur	ME alternate	x	
Mark Spangler	WV alternate	x	
Brooke Yates	MT delegate	x	x
Chandni Bhatka	KS alternate	x	x
Total voting members present			5/7
Marisa Courtney	Vice Chair PA Commission		
Kathy Scarbalis	Ex-Officio – AAPA		x
Jerica Kent	OH board staff		x
Tim Terranova	Chair PA Commission		
Greg Thomas	ex-officio NCCPA		x
Name	Non-Member Role		Attendance
Nahale Kalfas	Interim Legal Counsel		x
Abigail Mortell	Interim Executive Director		x

3

Name	Agenda	Minutes	Newsletter
Jean Fischer		1	1
Justin Hepner		2	
Camille Luman	1		2
Rachel MacArthur			
Mark Spangler			
Brooke Yates	2		
Chandni Bhatka			
TOTALS	motion passes	motion passes	

4

5 **Welcome**

6 **Call to order/Roll Call**

7 A. Mortell takes roll.

8

9 **Review and Adopt Agenda**

10 • Committee reviews the agenda; Chair Fischer calls for a motion to adopt the agenda.

11 • **Motion:**
12 ○ **Camille Luman motions to adopt the agenda.**
13 ○ **Brooke Yates seconds the motion.**
14 ○ **All in favor, Motion carries.**

15
16 **Review Minutes from August 6 meeting**

17 • Committee reviews the minutes; Jerica Kent notes her last name was erroneously recorded as
18 “Hunt” in the last meeting’s minutes.
19 • Chair Fischer motions to amend to “Jerica Kent” and adopt minutes as amended.
20 • **Motion:**
21 ○ **Jean Fischer motions to adopt the minutes as amended.**
22 ○ **Camille Luman seconds the motion.**
23 ○ **All in favor, Motion carries.**

24
25 **Newsletter**

26 • A. Mortell screenshares the newsletter and notes the addition under the legislative update
27 of the number of compact member states and a section for the FAQ highlight.
28 • Chair Fischer asks if it is possible to distribute the letter to the NCCPA and AAPA member
29 states.
30 ○ K. Scarbalis confirms AAPA can post it to their website and can share it with their
31 member states. Since the Executive Committee wants communications to come
32 from the commission, what would be the process for sharing on other platforms?
33 ○ N. Kalfas: Dissemination was not the main issue but rather the content. If the
34 content is approved by the committee, how it is shared is not an issue.
35 ○ G. Thomas: If the newsletter is posted on the website, NCCPA can post a link to the
36 website, so it is still coming directly from the commission.
37 ○ K. Scarbalis: There is no mention in the newsletter or the website of ex-officio
38 members from AAPA and NCCPA. Would it be possible to include that somewhere,
39 so people know those organizations are represented on the commission?
40 ○ N. Kalfas: We do not know the answer to that question, and it would require
41 conferring with Chair Terranova.
42 • Committee members have no further comments or questions regarding the content of the
43 newsletter. Chair Fischer asks what the next steps are to begin distributing it and whether it
44 needs to be approved by the Executive Committee.
45 ○ A. Mortell: The newsletter does not need to be approved by the Executive
46 Committee. Regarding the distribution method, putting it on the website is a good
47 option. It was discussed last meeting to possibly create a sign-up to receive the
48 newsletter in an email, but individuals would be signing up to receive emails from
49 CSG, and when the committee hires a permanent staff, that subscriber list could
50 not be transitioned to them. Subscribers would need to sign up again to receive the
51 newsletter. Our recommendation is to post the newsletter on the website now,
52 which would enable quick distribution and avoid further hold up, and revisit the
53 option of sharing via email when the committee has a permanent staff. However, it
54 is up to the committee.

55 ○ Chair Fischer agrees with waiting for the email sign up option and only posting to the
56 website for now.

57 ○ J. Hepner clarifies that the newsletter would only be posted on the website for now,
58 and it could be made available via email once there is a permanent staff in place.

59 ○ A. Mortell confirms.

60 ○ J. Hepner: When the newsletter goes out, how do people get a link to it?

61 ○ A. Mortell: Without utilizing the email sign up, people will not receive a link to the
62 newsletter unless it is shared by a third party. For example, NCCPA and AAPA can
63 take the link from the website and share it on their social media platforms.
64 Otherwise, people would view the newsletter by navigating to the website.

65 ○ J. Hepner: Who receives the emails that are sent to the paccompact@csg.org?

66 ○ A. Mortell confirms she is the recipient of the compact emails. The compact email
67 will migrate to the commission's permanent staff when they take over secretariat
68 operations.

69 ● G. Thomas: The idea of not sending direct emails to people is a good idea because the
70 commission is still far away from activation. Opting in to emails from the commission can
71 be utilized more when activation is closer. NCCPA sends a monthly newsletter, and we
72 could include a piece directing people to the newsletter on the website. The compact has
73 been discussed in that newsletter before.

74 ● J. Kent recommends adding a highly visible banner on the website advertising the
75 availability of the newsletter.

76 ● A. Mortell confirms that can be added to the website.

77 ● K. Scarbalis asks if the link to the live newsletter can be sent to her and G. Thomas to be
78 shared with AAPA and NCCPA.

79 ● A. Mortell confirms that can be done.

80 **Approve Newsletter for Distribution on the Compact Website**

81 ● **Motion:**

82 ○ **Jean Fischer motions to adopt the newsletter.**

83 ○ **Camille Luman seconds the motion.**

84 ○ **All in favor, Motion carries.**

85 **Review of Website FAQs**

86 ● Committee begins reviewing "How does a compact compare to a universal licensure
87 recognition law?"

88 ○ N. Kalfas recommends removing references to interstate compacts as "policies,"
89 as they are laws.

90 ■ K. Scarbalis agrees with this change.

91 ■ No objections from the committee.

92 ○ Committee changes "ULR laws generally set less restrictive and more uniform
93 licensure portability standards across most or all occupations within a single state;
94 however, they do not provide for true reciprocity by instantaneously recognizing
95 another state's license" to "ULR laws generally set less restrictive and more

98 uniform licensure portability standards across most or all occupations within a
99 single state *than a tradition licensure process*; however, they do not provide for true
100 reciprocity by *allowing a practitioner to practice both in and out of member states.*"

- 101 ○ N. Kalfas recommends adding "ULR laws also present differing requirements by each
102 enacting state, as compared to compacts which provide a uniform process and pathway
103 for practitioners."

104 ● Committee begins to review "What is a compact privilege?"

- 105 ○ N. Kalfas suggests adding to "Therefore a compact privilege holder is responsible for
106 following the same scope of practice as a licensed PA in that state *when treating a*
107 *patient in that state.*"
- 108 ○ B. Yates suggests "practicing" rather than "treating" since not everything PAs do relates
109 to seeing a patient, but they must still follow the practice rules in that state. Also add
110 "within that *member state.*"
- 111 ○ K. Scarbalis suggests adding "as a licensed PA in that *member state.*"
- 112 ○ A. Mortell asks if it is necessary to specify when practicing via telehealth.
- 113 ○ N. Kalfas confirms definition of "practicing" is inclusive of telehealth.
- 114 ○ J. Hepner suggests changing "A compact privilege is the authorization for a qualifying PA
115 to practice in a compact participating state *without a license.*"
- 116 ○ N. Kalfas suggests adding "a qualifying PA to practice *under that privilege to practice*
117 *instead of a traditional license.*" Then suggests just removing "without a license."
- 118 ○ J. Hepner agrees with keeping current sentence with last phrase removed.
- 119 ○ B. Yates notes it is important to be clear that there is an equivalency between the
120 privilege and traditional single state license.
- 121 ○ N. Kalfas points to the second sentence in paragraph as covering that important point.

122 ● Committee begins reviewing "How does the compact affect PAs who hold multiple single state
123 licenses?"

- 124 ○ N. Kalfas suggests change in first sentence, "PAs may elect to not renew their *additional*
125 single state licenses and instead apply for compact privileges in those states provided
126 they are members of the compact."
- 127 ○ J. Kent suggests flipping the order of the first two sentences, so they read "A
128 practitioner must maintain at least one single state license, which serves as their
129 qualifying license for their compact privilege(s). PAs may elect to not renew their single
130 state licenses and instead apply for compact privileges in those states provided they are
131 members of the compact."
- 132 ○ N. Kalfas suggests adding "A practitioner must maintain at least one single state license
133 *in a member state...*"
- 134 ○ A. Mortell suggests adding "may elect to not renew their *other* single state licenses..." to
135 avoid confusion between the first two sentences.
 - 136 ■ N. Kalfas and Chair Fischer agree.

137 ● J. Kent suggests adding an FAQ on the jurisdiction of different states regarding discipline.

- 138 ○ N. Kalfas asks if something on the website already exists that defines "practice" and
139 explains that practitioners must follow the scope of practice for the state in which their
140 patient is located.

141 ○ The committee locates that information on the “About” page of the PA Compact
142 website.

143 ○ Chair Fischer agrees with adding that as a separate FAQ.

144 ○ B. Yates asks if hypothetical questions based on example situations of PAs utilizing the
145 compact could be added to the end of the FAQ to show how the process of following
146 state laws when practicing under the compact.

147 ○ Chair Fischer agrees with adding other questions.

148 ○ N. Kalfas shares that other commissions have created broader FAQs, then also create
149 charts to show how the process differs based on the scenario or a practitioner’s
150 circumstances. The committee could continue to work on those specific questions after
151 putting out these updated, broader questions, so they are accessible to practitioners in
152 the meantime.

153 ○ K. Scarbalis asks if A. Mortell could track what questions sent to the PA Compact email
154 are most common, and that information can inform future FAQs.

155 ○ Chair Fischer agrees and suggests the committee submit potential questions ahead of
156 the next meeting.

157 ○ N. Kalfas suggests integrating into the FAQs existing resources created by AAPA and
158 other partners on interstate differences.

159

160 Next Steps

161 ● The committee will meet again in November to review the website FAQs for necessary
162 additions based on the questions A. Mortell receives to the compact email and those
163 questions created by committee members.

164 **165 Delegate Questions and Comments**

166 ● None.

167 **168 Public Questions and Comments**

169 ● None.

170 **171 Adjourn**

172 ● Hearing no further business or discussion, Chair Fischer adjourns the meeting at 4:06 p.m. ET
 with no member opposition.